

APAM Code of Conduct
Leaps and Bounds: APAM x Honey Pot
27-28 February 2024, Tarntanyangga/Adelaide

The planning and delivery of **Leaps and Bounds** is deeply rooted in the acknowledgement of the unceded lands on which we gather, and awareness of respecting connection to place, people and living Culture that is Lore and compass to the Kaurna People of the Adelaide Plains. APAM values this Lore and these Customs and is committed to doing everything in its power to ensure that all participants in **Leaps and Bounds** feel a genuine sense of cultural, emotional and physical safety during the event.

We want everyone who attends the event to leave having fully and safely participated as a valued member of the international performing arts community. We ask all participants to abide by the APAM Code of Conduct for the event.

By participating in **Leaps and Bounds**, you agree:

To always honour, seek ways to include and build positive relationships with Traditional Owners and First Nations Community with respect to Lore, protocols of Kaurna lands.

To always respect Sacred Sites, land, air, sea and respectfully leave flora, fauna, land materials and artefacts undisturbed on Country.

To treat all other participants with courtesy, kindness and respect.

That debate is healthy and natural, and sometimes disagreement occurs. When it does, we ask that you respond with a genuine attempt to understand the other person's perspective. Deep listening is valued, as is dissent.

To respect intellectual property rights and give credit to the originators of creative ideas and work.

To respect the privacy of others participating in the event.

To be mindful and respectful of participants' linguistic backgrounds and diverse intellectual and physical considerations which may affect the way they engage and communicate in online environments.

To keep communications with other participants focused and relevant to the purpose of the event.

APAM encourages anyone who is subject to behaviour that makes them feel unsafe or excluded to notify our staff on hello@apam.org.au in the first instance.